

**REGULAR MEETING OF THE BOARD OF EDUCATION OF TRINIDAD
SCHOOL DISTRICT #1**

October 25, 2017

SCHOOL DIST NO 1

6:00 P.M.

MEETING OPENED

The Board of Directors of School District Number One met in regular session at the Administration Board Room on Wednesday, October 25, 2017 at 6:00 P.M. with President, Paul Montera presiding.

**PLEDGE OF
ALLEGIENCE**

The Pledge of Allegiance was recited.

MEMBERS PRESENT

Members present were: Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry.

Also present: Scott Mader, Superintendent,
Jesse Manzanares, Attorney
Diana Montoya, Board Secretary

GUESTS

Deana Pachelli, Olivia Bachicha, Chuck Smithey, Jennie Garduno, Dean Duran, Michael Guadagnoli, Lori Galasso, Carolyn Villa, Giana Glorioso, Kim Glorioso, Louis Rino

APPRVL OF AGENDA

Ms. Hartman moved to add 11.5---3.Organizational Chart, policy CCA housekeeping, 11.4----3. Dismissal/Termination CFO, 10.0 Executive Session (F) Personnel-Superintendent, Mr. Terry seconded. Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-None. Carried.

RECOGNITION

The Superintendent recognized Olivia Bachicha, Shonie Pachelli, Deana Pachelli, Chuck Smithey for Principals Month, Carolyn Villa for her help with acquiring a grant.

MINUTES

Ms. Hartman moved to approve the minutes from September 27, 2017 with the following correction-11.7 the motion should have included negative-none. Carried. Mr. Terry seconded. Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-none. Carried.

Mr. Terry moved to approve the minutes from Special Meeting, October 20, 2017, Ms. Hartman seconded. Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-none. Carried.

PUBLIC COMMENT

Giana Glorioso (testing), Lori Galasso (finances/budget)

EXECUTIVE SESSION

Mr. Terry moved to go into executive session at 6:46 p.m. in accordance with Colorado Revised Statute 24-6-402, (B) Legal Advice (if necessary), (F) Personnel-superintendent, Mr. Massarotti seconded. Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-None. Carried.

REGULAR SESSION

Mr. Montera stated that the executive session has concluded at 7:26p.m.
(F) Personnel-6:57-7:26p.m.

For the record, if any person who participated in the Executive session believes that any substantial discussion of any matters not included in the motion to go into executive session occurred during the executive session in violation of the Open Meeting Law, I would ask that you state your concerns for the record.

Mr. Sandoval felt that the discussion was not appropriate for Executive Session.

The next agenda item is Superintendent Report.

SUPERINTENDENT'S REPORT

Mr. Mader stated that there were significant cuts in the budget such as: did not give a raise and did not replace some vacant positions. Mr. Mader will meet with Brian Blasi and auditor. He stated that the district needs to watch the PERA increase. Mr. Mader stated that he went to a meeting with Mt. Carmel and there will be free dental work provided to those students who qualify for free and reduced lunch. Mr. Mader went over and talked to the students at the high school regarding the toilets being plugged at THS, the 360 engineers will be visiting with the district, the principals and superintendent are having monthly data meetings, Mr. Smithey was able to get 8 students back from Goal Academy, we will advertise for a counselor at Eckhart that will be paid out of E-care money.

BUSINESS MANAGER REPORT

Ms. Gardner provided the board with a written report in her absence.

INFORMATION/ACTION ITEMS

11.1 Approval of security cameras on school buses

Mr. Sandoval moved to table the security cameras until Mr. Mader has had a chance to look at the budget, Ms. Hartman seconded. Ms. Hartman suggested that since we are in a budget crunch we should look at adding additional staff on the buses. Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-none. Carried.

11.2 Consideration of approval of Bills, Payroll and Revenue for October, 2017

Mr. Terry moved to approve the Bills, Payroll and Revenue for October, 2017, Ms. Hartman seconded. Affirmative-Ms. Hartman, Mr. Massarotti (with the exception of Lori Massarotti) Mr. Montera (for the record Kristina Vezzani, TMS-daughter), Mr. Sandoval (with the exception of Lawrence Sandoval (son) and All events trophies, Mr. Terry. Negative-none. Carried.

11.4 Personnel

1. Resignation

Mr. Terry moved to approve the resignation of Melissa Rhodes (Kindergarten Teacher-Eckhart), Ms. Hartman seconded. Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-None. Carried.

Mr. Terry moved to approve the resignation of Rodney Romero (Bus Driver), Mr. Massarotti seconded. Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-None. Carried.

2. Hiring

Mr. Terry moved to hire Michael Griego (Boys' C Team Basketball coach-THS) if there are enough players, Ms. Hartman seconded. Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-none. Carried.

Mr. Terry moved to approve the hiring of Brian Twitney (Assistant boys' Basketball Coach-THS), Mr. Massarotti Seconded. Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-None. Carried.

Mr. Sandoval moved to approve the hiring of Jennifer Swanson (Assistant Soccer Coach-THS) Mr. Terry seconded. Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-none. Carried.

Mr. Massarotti moved to approve the hiring of Michael Briggs (Assistant Basketball Coach-TMS) Mr. Terry seconded. Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-none. Carried.

Mr. Terry moved to approve the hiring of Vanessa Gonzales (Assistant Girls' Basketball Coach-THS), Mr. Sandoval seconded. Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-none. Carried.

Mr. Massarotti moved to approve the hiring of Dayton Shaw (Head Boys' Basketball Coach-TMS), Mr. Terry Seconded. Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-none. Carried.

Ms. Hartman moved to approve to pay the C-Team Volleyball coaches along with the volunteer from the Middle school for football during the 2016-2017 season, Mr. Terry seconded. Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-none. Carried.

3. Termination

Mr. Massarotti moved that the Board accept the recommendation to terminate the employment of the CFO, Danni Gardner, for the reasons the Superintendent stated. As I understand the reason, it is because she was not truthful in filling out her employment application and concealed the fact that she had been terminated from her

employment with the State of New Mexico.

I further add to this Motion that the Superintendent be authorized to negotiate with Ms. Gardner and offer her, in lieu of termination, an opportunity to resign which would include receipt from her of a release of all potential claims against the school district, upon payment of one or two month's salary, in the superintendents discretion.

Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Terry. Negative-Mr. Sandoval. Mr. Sandoval feels that she was wrongfully terminated and stated that she subsequently filed a lawsuit and won with her previous employer. The affirmative vote was carried.

11.5 Policies-1st Reading

1. School Board Meetings-BE

Mr. Terry moved to table policy BE, Ms. Hartman seconded. Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-Carried.

2. Conduct on buses-JICC

Mr. Terry moved to approve the 1st reading of Policy JICC, Ms. Hartman seconded. Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-none. Carried.

11.6 Approval of Security Services Agreement

Mr. Massarotti moved to approve the Security Services Agreement with the City of Trinidad, Mr. Terry seconded. Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-none. Carried.

11.7 Approval of November and December meeting change

Mr. Terry moved to approve the November meeting change to November 15 and December meeting to December 13, 2017, Mr. Massarotti seconded. Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-none. Carried.

11.8 Approval of District Goals

Ms. Hartman moved to approve the District Goals:

1. Top 10% /credit with distinction
2. 10% increase in students
3. BEST grant
4. Budget

Mr. Terry seconded. Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-none. Carried.

11.9 Approval of calendar changes for Eckhart Elementary

Ms. Hartman moved to approve the calendar changes for Eckhart (February-parent teacher conferences will be 5th and 6th and no school for students on the 8th), Mr. Terry seconded. Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-none. Carried.

11.10 Approval of Superintendent Evaluation form & schedule

Ms. Hartman moved to approve the Superintendent Evaluation form and schedule and to add Budget-oversight to the form, by November meeting Mr. Sandoval and Ms. Hartman will have budget items to be included on the evaluation form. Mr. Terry seconded. Affirmative-Ms. Hartman, Mr. Massarotti, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-none. Carried.

NON-ACTION TOPICS

12.0 OCR Survey Status-Trinidad High School

12.1 Financial Audit-concerns about Food Service, student/teacher ratio.

**BOARD COMMENTS/
CONCERNS**

Mr. Sandoval stated his concerns about the budget.

ITEMS NEXT MTG

Policies

ADJOURNMENT

There being no further business to come before the Board, meeting adjourned at 9:55p.m. upon motion of Mr. Terry, seconded by Ms. Hartman. Affirmative- Ms. Hartman, Mr. Montera, Mr. Sandoval, Mr. Terry. Negative-None. Carried.

Submitted by Diana Montoya-Board Secretary