### DISTRICT MISSION

TSD#1 will provide all students with a comprehensive system of support, a safe learning environment, and the opportunity to reach his/her academic and leadership potential as determined by state and national standards.

### DISTRICT VISION

As Trinidad School District #1, we honor the rich history of our schools and our community. We are proud to be the first established school district in Colorado. While being mindful of our local history, our students develop life skills relevant to their community as well as the world. Our students enjoy and excel in the academics, arts, and extracurricular activities while recognizing their civic responsibilities. Along with providing a well-rounded and diverse education, the district provides the support needed for each student to reach his or her highest academic, social and leadership potential.

We value the importance of using data from formative and state assessments to foster high levels of achievement. Effective instructional strategies, methods, and tools are used to engage our students, allowing them to excel in their academic pursuits. The rich education we offer allows our students the freedom to make educational discoveries and become leaders in the creation of cultures that support diversity and the freedoms espoused by our government.

Our students graduate with the skills to be successful in college, vocational education, the work force and life. They excel in language, reading, writing, math, social studies, sciences, and the arts. Our students respect diversity, appreciate the freedoms allowed by our democracy and possess a high sense of responsibility while holding themselves accountable for their own actions. We as a school district and community hold ourselves accountable to the students we serve in assisting them in the pursuit of achieving this vision.

### ESSENTIAL BOARD ROLES

To Guide the District through the Superintendent

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### Trinidad School District #1

#### Board of Education

**AGENDA**

Regular Board Meeting  
Trinidad Middle School Board Room  
October 25, 2023

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| 1.0 | CALL TO ORDER |
| 2.0 | PLEDGE OF ALLEGIANCE |
| 3.0 | ROLL CALL |
| 4.0 | APPROVAL OF AGENDA-Regular Board Meeting, October 25, 2023. |
| 5.0 | APPROVAL OF MINUTES  
5.1 Regular Board Meeting-September 27, 2023 |
| 6.0 | CHIEF FINANCIAL REPORT |
| 7.0 | SUPERINTENDENT’S REPORT |
| 8.0 | DISTRICT UPDATES  
8.1 National Principal’s Month  
8.2 District Accountability Committee update-Mary Gansz  
8.3 Out of District Students/Preliminary October Count  
8.4 EF Tour Presentation-Bonnie Aaron |
| 9.0 | ACTION ITEMS  
9.1 Approval of Bills, Payroll and Revenues For September, 2023  
9.2 Approval of First Quarter Financial Report  
9.3 Approval of Infinite Campus Invoice  
9.4 Approval of Colorado School District Self Insurance Pool Invoice |
| 10.0 | PERSONNEL |  
**RESIGNATION**  
10.1 Approval of resignation of Mark Garvey Bus Driver  
10.2 Approval of resignation of Sara Choate (Paraprofessional) Trinidad Middle School |
| 10.3 | Approval to hire Tony Payne (Head Coach-Boys’ Basketball Coach) Trinidad Middle School |
| 10.4 | Approval to hire Erika Martinez (Assistant Boys’ |

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To Engage constituents
To Ensure alignment of resources
To Monitor effectiveness
To Model excellence

DISTRICT VALUES
The District will ensure that all students learn at their highest potential in academics and leadership.

The District will prepare all students for further education to enter the workforce and to be life-long learners.

The District will collaborate with families to support each student in his/her educational endeavors.

The District will model and teach all students the importance of respecting diversity and holding ourselves accountable for our individual actions.

The District will model high values, standards, and behaviors through effective instruction.

The District will instill frequent interim assessments and continuously improve instruction through curriculum aligned with state standards.

The District will recognize and honor quality performance and celebrate student success.

The District will communicate its Mission, Vision and Values to all students and the community.

Board’s Core Values
Respect
Honesty
Accountability
Perseverance
Tolerance
Unity of Purpose
Focus
Humor
Support

BOARD MEMBERS
JAMES CASIAS
DEB HARTMAN
KAREN MONTERA
ED ROMERO
JAMES SANCHEZ

SUPERINTENDENT
BONNIE AARON
CFO
KRISTEN ARMijo

Basketball Coach) Trinidad Middle School
10.5 Approval to hire Erika Martinez (Assistant Girls’ Basketball Coach) Trinidad Middle School
10.6 Approval to hire Seth Lavigne (SPED Paraprofessional) Trinidad High School
10.7 Approval to hire Amanda Paradiso (6-hour kitchen helper) Fisher’s Peak Elementary
10.8 Approval to hire Amanda Cooper (5-hour kitchen helper) Trinidad Middle School

11.0 NEW BUSINESS
11.1 Approval to move November 22, 2023 meeting to November 15, 2023
11.2 Approval to move December 27, 2023 meeting to December 20, 2023
11.3 Approval of Unified Improvement Plan

12.0 INFORMATION ITEMS
12.1 Sports Complex Master Plan
12.2 Fisher’s Peak Elementary School BEST Grant Application
12.3 Emergent Campus

13.0 PUBLIC COMMENT

This is one of the opportunities we provide to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take your comments into consideration, even though it is not our practice to take action at this time on issues which are raised. When appropriate, we will refer your concerns to the Superintendent for follow-up by the staff.

While we encourage public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in the Trinidad School District. We encourage everyone to utilize existing avenues of redress for complaints. I would like to remind the public that inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting is out of order.

The Board of Education requests that you observe your time and adhere to the three minutes. Mrs. Montera, Secretary of the Board, shall serve as timekeeper. She will warn you when you have one-minute left to speak and stop you when three minutes have elapsed. Please conclude your remarks when the one-minute warning is given.

14.0 BOARD COMMENTS/CONCERNS

15.0 ITEMS TO BE DISCUSSED AT THE NEXT MEETING

16.0 ADJOURNMENT