

Nondiscrimination/Equal Opportunity

In compliance with Titles VI & VII of the Civil Rights Acts of 1964, Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination in Employment Act of 1967; The Americans with Disabilities Act and Colorado law, Trinidad School District #1 does not unlawfully discriminate on the basis of disability, race, creed, color, sex, sexual orientation, gender identity expression, national origin, religion (or lack thereof), marital status, socioeconomic status, military or veteran status, ancestry, need for special education services or physical characteristics in admissions, access to, treatment, or employment in educational programs or activities which it operates.

Grievance procedures for Title IX and Section 504 have been established for students, parents and employees. The following person(s) have been identified as the designated employee(s) to coordinate compliance activities for the district.

As referenced in Policy ACE-E, specific complaints of alleged discrimination under Section 504 or ADA (handicap/disability); and as referenced in Policy JBA-E, specific complaints of alleged discrimination under Title IX (sex) should be referred to:

William Cordova, Title IX Coordinator, 612 Park Street, (School Administration Bldg.) Trinidad, Colorado, 719-846-3324.

Complaints may also be filed with the Office of Civil Rights, Denver Office, U.S. Department of Education, Region VIII, Cesar E. Chavez Memorial Building, 1244 Speer Boulevard, Suite 310, Denver, Colorado 80204-35082; Ph: 303-844-5695; Fax: 303-844-4303; Email: OCR.Denver@ed.gov

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