

Bullying Prevention and Education

In compliance with policy JICDE, Bullying Prevention and Education, the following procedures will occur in the event of an infraction:

1. Parents, staff and students will be informed regarding the district's bullying and prevention education program through an orientation meeting at the beginning of each school year. They shall also receive a school handbook specifying that bullying will not be tolerated in the district's schools.
2. Community members will be informed regarding the district's bullying and prevention education program through the use of media coverage such as TSJC TV, newspaper publications, etc.
3. The following steps will be taken for immediate intervention, investigation and confrontation of students engaged in bullying behaviors:
 - a. Encouragement of parents, staff and students to report the bullying incident
 - b. Immediate investigation of reported incidents
 - c. Immediate consultation with involved parties as well as thorough documentation followed by parent contact
 - d. Referral to school counselor, child study team and/or conflict resolution team
 - e. Immediate disciplinary action such as detention, ISS or OSS
4. Implementation of programs such as, but not limited to, child study team, conflict resolution, peer counseling and peer mentoring.
5. Creation of a community committee comprised of licensed counselors and community mentors who have positive influences on young people to provide educational avenues for parents and students.
6. Providing support programs within the schools for the victims of bullying through individual and peer counseling.
7. Implementation of bullying programs where peer mediators would be trained to provide support for all students (i.e. advisory programs).
8. Continuing the implementation of positive incentive programs within the school. For example, Thumbs Up Program, Quarterly Award Recognition Programs, Positive Citizenship Awards and incentives provided for improved Behavior.

Habitual offenders will participate in a mandatory out-of-school anti-bullying program paid for by parents in lieu of expulsion.

All disciplinary actions are subject to the severity of the offense, therefore giving the administration the right to determine the appropriate immediate consequence.

Approved: December 2002

Revised: December, 2005

